

Gender-Balanced governance in public enterprises: Legal and policy challenges

**GENDER BUDGET WATCHDOG NETWORK ANNUAL MEETING and GRB
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The Law on public enterprises

Article 19-a

- The Management Board of a public enterprise, or the mayor of a municipality or of the City of Skopje, shall, three months before the expiry of the term of office of the incumbent Director, adopt a decision to announce a public competition for the selection of a Director.
- The public competition announcement shall specify the requirements to be met by candidates for the position of Director, the required documentation, and the duration of the competition.
- The submitted applications and documentation shall be reviewed by a three-member committee appointed by the Management Board or by the mayor of the municipality or the City of Skopje, as applicable. Within eight days following the expiry of the application deadline, the committee shall submit the complete documentation to the Management Board of the public enterprise or to the mayor of the municipality or the City of Skopje, as applicable.
- The Management Board, or the mayor of the municipality or the City of Skopje, shall, within 15 days from the date of submission of the documentation referred to in paragraph 3 of this Article, adopt a decision on the selection of the Director.
- If no Director is selected following the public competition, the Management Board, or the mayor of the municipality or the City of Skopje, shall, within five days from the expiry of the deadline referred to in paragraph 4 of this Article, appoint an Acting Director until a Director is appointed following a new public competition, but for a period not exceeding six months.

The Law on Public Enterprises

- This law has been amended with significant changes until now days. Particularly, for our research **article 19-a** is **important** because it establishes a clearly defined **procedural chain for the appointment of directors**:
- **Public competition → three-member selection committee → review of applications → submission of documentation → decision by the competent appointing authority → appointment of Acting Director if no candidate is selected → maximum six-month period.**

LAW ON PUBLIC ENTERPRISES AND COMPANIES OWNED OR CO-OWNED BY THE REPUBLIC OF NORTH MACEDONIA

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• **Scope of the Law**

This Law governs the competence and the manner of exercising the ownership rights of the Republic of North Macedonia in legal entities owned or co-owned by the Republic of North Macedonia, as well as in public enterprises and companies established by the municipalities and the City of Skopje (hereinafter: the legal entities). Furthermore, the Law regulates the coordination of the exercise of ownership and founding rights, the rights and obligations of the bodies exercising ownership and founding rights, the application of corporate governance standards, transparency and the publication of financial and business reports and other documents, financial and non-financial objectives, the measurement of sustainability and profitability of legal entities owned or co-owned by the Republic of North Macedonia, and other matters related to the efficient management of legal entities.

This Law shall enter into force on the day of its publication in the "Official Gazette of the Republic of North Macedonia", and shall begin to apply one year after the date of its entry into force.

The focus of our analysis (eight regions)

The Republic of North Macedonia is divided into eight statistical, i.e. planning regions:

- Vardar Region
- Eastern Region
- Southwestern Region
- Southeastern Region
- Pelagonia Region
- Polog Region
- Northeastern Region
- Skopje Region

These eight regions are simultaneously statistical and planning regions and represent the basis for regional planning and statistical monitoring of development.