

SOUTHEAST EUROPEAN REVIEW OF BUSINESS AND ECONOMICS

Vol.6, Issue2, 2025

*FINANCIAL EFFECTS OF A SUSTAINABLE BUSINESS
MODEL IN THE FIELD OF TOURISM*

Petra Popek Biškupec, Vlatka Ružić, Mirna Milinović

*STRATEGIC VALORIZATION OF SECURITY TO ENHANCE
THE QUALITY OF A TOURIST DESTINATION*

Vlatka Ružić, Petra Popek Biškupec, Branislav Šutić

*GUEST SEGMENTS AND DIGITAL TECHNOLOGY
PERCEPTIONS IN HOTELS*

Cvetanka Ristova Maglovska

*TRADE OPENNES AND FOREIGN DIRECT
INVESTMENT: EXPLORING THEIR DYNAMIC
RELATIONSHIP IN NORTH MACEDONIA*

David Saltamarski, Monika Angeloska-Dichovska

*ARTIFICIAL INTELLIGENCE IN BUSINESS ENGLISH
COMMUNICATION EDUCATION: OPPORTUNITIES,
CHALLENGES, AND INSTITUTIONAL READINESS*

Nikola Dimeski

FACULTY
OF ECONOMICS
- PRILEP

Southeast European Review of Business and Economics

SERBE

Volume 6, Issue 2, December 2025

SERBE is published twice a year (June and December)

Publisher: Faculty of Economics-Prilep

ISSN 2671-339X

DOI 10.20544/SERBE.12.02.25

e-mail address: serbe@uklo.edu.mk

<https://eccfp.uklo.edu.mk/serbe/>

Editor in chief

Aneta Risteska Jankuloska, University St. Kliment Ohridski, North Macedonia

Editorial Board

Ahmet Kubaş, Namik Kemal University, Turkey
Ali Faruk Açıkgoz, Namik Kemal University, Turkey
Bojan Krstić, University of Niš, Serbia
Celal Demirkol, Namik Kemal University, Turkey
Dancho Petrov, University of Economics-Varna, Bulgaria
Dejan Tešić, University of East Sarajevo, Bosnia and Hercegovina
Dimitar Nikoloski, University St. Kliment Ohridski, North Macedonia
Dragica Odzaklieska, University St. Kliment Ohridski, North Macedonia
Emil Papazov, University of National and World Economy-Sofia, Bulgaria
Evgeniya Tonkova, University of Economics-Varna, Bulgaria
Fatmir Memaj, University of Tirana, Albania
Jasmina Okičić, University of Tuzla, Bosnia and Herzegovina
Jerzy Kaźmierczyk, Poznan University of Economics, Poland
Laura Vasilescu, University of Craiova, Romania
Lidija Mitrašević, University of East Sarajevo, Bosnia and Hercegovina
Lyudmila Mihaylova, University of Ruse, Bulgaria
Marjan Angeleski, University St. Kliment Ohridski, North Macedonia
Martin Dangerfield, University of Wolverhampton, UK
Nebojša Stojcic, University of Dubrovnik, Croatia
Olivera Kostoska, University St. Kliment Ohridski, North Macedonia
Rasim Yilmaz, Namik Kemal University, Turkey
Sara Williams, University of Wolverhampton, UK
Shushma Patel, London South Bank University, UK
Snežana Mojsoska-Salamovska, University St. Kliment Ohridski, North Macedonia
Srdjan Redzepagić, University Nice – Sophia Antipolis, France
Tadija Đukić, University of Niš, Serbia
Taki Fiti, Macedonia Academy of Sciences and Art, North Macedonia
Tatjana Spaseska, University St. Kliment Ohridski, North Macedonia
Vasilika Kume, Tirana University, Albania
Viktorija Petrov, University of Novi Sad, Serbia
Yulia Syaglova, Russian Presidential Academy of National Economy and Public Administration, Russian Federation
Želko Stojanov, University of Novi Sad, Serbia
Zoran Aralica, Institute of Economics, Croatia
Zoran Ćirić, University of Novi Sad, Serbia

Cover design

Violeta Gligorovski, PhD

CONTENTS

EDITORIAL	
<i>Aneta Risteska Jankuloska</i>	8
FINANCIAL EFFECTS OF A SUSTAINABLE BUSINESS MODEL IN THE FIELD OF TOURISM	
<i>Petra Popek Biškupec, Vlatka Ružić, Mirna Milinović</i>	9
STRATEGIC VALORIZATION OF SECURITY TO ENHANCE THE QUALITY OF A TOURIST DESTINATION	
<i>Vlatka Ružić, Petra Popek Biškupec, Branislav Šutić</i>	21
GUEST SEGMENTS AND DIGITAL TECHNOLOGY PERCEPTIONS IN HOTELS	
<i>Cvetanka Ristova Maglovska</i>	40
TRADE OPENNES AND FOREIGN DIRECT INVESTMENT: EXPLORING THEIR DYNAMIC RELATIONSHIP IN NORTH MACEDONIA	
<i>David Saltamarski, Monika Angeloska-Dichovska</i>	63
ARTIFICIAL INTELLIGENCE IN BUSINESS ENGLISH COMMUNICATION EDUCATION: OPPORTUNITIES, CHALLENGES, AND INSTITUTIONAL READINESS	
<i>Nikola Dimeski</i>	78

Open access policy

Since our intention is to popularise the work of academic researchers, we are committed to promote the dissemination of research outputs and greater global exchange of knowledge. In order to support dissemination, the Faculty of Economics - Prilep provides an unrestricted on-line access to all issues published in SERBE.

The international journal SERBE is available internationally in *EBSCO* and *CROSSREF* database.

EDITORIAL

Southeast European Review of Business and Economics (SERBE) is a peer reviewed academic journal published by the Faculty of Economics-Prilep, University “St. Kliment Ohridski”-Bitola, Macedonia. It has been founded on the rich academic and publishing heritage, including the Yearbook of the Faculty of Economics-Prilep and Proceedings from a number of international conferences. Based on this tradition, our intention is to publish original papers, which have not been previously published or submitted for reviewing to other journals.

The world we live today is facing with enormous challenges. Economic, environmental, sociological and health circumstances are putting significant pressure on governments, countries, communities, businesses, ecosystems, and even individuals to rethink their roles and responsibilities, and rebuild their competitiveness. We encourage experienced scholars, business practitioners as well as young researchers to submit their original work on various problems in the areas of business and economics.

The twelfth issue of the Southeast European Review of Business and Economics (SERBE) presents papers by experienced scholars from different areas.

GUEST SEGMENTS AND DIGITAL TECHNOLOGY PERCEPTIONS IN HOTELS

Cvetanka Ristova Maglovska¹

Abstract

This paper examines hotel guests' perceptions and attitudes related to the adoption of digital technology in the hotel industry, categorizing guests into distinct segments depending on their preferences and behaviour in relation to technology. Using quantitative, cross-sectional descriptive, and analytical approach, 400 participants completed a structured online questionnaire. Findings identified three guest segments – Tech-Enthusiasts, Balanced Digitalists, and Sceptics by cluster analysis, which were later verified by discriminant analysis, ANOVA, and crosstab statistics. Notable differences were observed across age and gender groups, introducing valuable insights for the implementation of digital service strategies in hotels.

Keywords: digital technology, guest behaviour, guest segmentation, hospitality digitalization, hotel industry

1. Introduction

In today's modern and highly competitive hotel industry, digital technology is changing the guest experiences and making operations more efficient (Anwar et al., 2024; Bilgihan & Ricci, 2024). Recent research shows that 83% of tourists around the world expect digital solutions to play an important role in making their stay better, starting with booking a hotel room on their smartphone (Greenwood, 2025). These features change the way hotels interact with guests by offering contactless check-in and check-out, digital keys and payments, and instant service requests (Mandić et al., 2023; Ivanov, 2023; Stringam & Gerdes, 2021; Gupta & Sharma, 2021).

¹Faculty of Tourism and Business Logistics, Goce Delcev University, Stip, North Macedonia (cvetanka.ristova@ugd.edu.mk), <https://orcid.org/0000-0001-8785-8955>

However, the integration of these digital technologies is not universally accepted, and many guests show distinct reluctance towards adopting modern technologies (Limna, 2023; Mariani & Borghi, 2023). This situation sets an important question: do hotels know how different guests' segments will feel about digital technology and how it will affect their happiness, loyalty, and service quality?

Embracing technological innovations in hotels has the potential to enhance operation efficiency, improve human resources by equipping employees and the environment with digital technology to upgrade service delivery and provide more personalized experience (Albesher et al., 2025; García-López et al., 2025; Dianawati et al., 2024). The transition to digital solutions has substantially reduced paper use and optimized their energy consumption in real time, promoting sustainability (Pastor, 2025). However, there are several concerns related to guests' privacy, security, and trust perceptions regarding data (Fakfare et al., 2024) as well as, if they experience certain disconnection from hospitality's human aspect, since it is particularly important for their emotional satisfaction (Nanu, 2025; Roy & Pagaldiviti, 2025). According to the literature in hospitality management, today's guests expect and appreciate digital technology in a different way, some being enthusiasts, others moderate and a group showing general distrust for technology (Qiu et al., 2024; Kaushik et al., 2014), especially regarding the recent developments and implementation of AI (Șchiopu, 2024). Such outcome creates a complex picture for managing digital experience and implementing innovations.

Scientific literature supports that there has been significant progress in understanding digital technology as a catalyst for the hotel industry. Recent findings explore how automation, AI, and IoT technologies affect guests' trust and loyalty, and thus reshape the future of hotel service (Nanu, 2025; Jaiswal et al. 2025; Acharya & Mahapatra, 2024; Zahidi, 2024; Praharaj et al., 2023). For example, many studies investigated the impact of IoT on guest tracking to ensure satisfaction, but at the same time there are groups of guests who are resistant to such innovations due to scepticism towards IoT systems or concerns about data privacy (Khamesra & Priya, 2017). Other studies that analyse generational differences present findings that show younger generations such as Generation Z or Millennials, to have a much heavier reliance on digital technology (Wang et al., 2024; Marin-

Pantelescu & Ștefan-Hint, 2024; Ashok, 2024; Bolser & Gosciej, 2015; Bolton, 2013; Bennett, 2008), while older generations, who may be less skilled with technology, to seek a greater balance between human and digital interaction (Parvazi, 2023; Morris & Venkatesh, 2000). And although these literature findings provide beneficial insights, they remain disconnected when trying to provide full segment-specific representation of guest segments.

However, there is a significant gap in literature. Research on guest segments corresponding to the guest experience and technology-based services has primarily examined the basic relationship between one or two technological innovations and guest satisfaction. Often, these studies do not differentiate guest segments examined based on perceptions, attitudes, and emotional responses enough. Further, little research investigates the complex interactions between digitalization in the hotel industry, trust in technology, automation, IoT acceptability, perceptions of sustainability, and the balance between human and digital service. Even few research investigates how these constructs interact across various demographic groups. As a result, there is an absence of information regarding how distinct profile of guests influence the adoption, acceptance, or rejection of digital technologies in hotels. This is an important gap in knowledge, as hotels that do not understand their segments precisely will likely invest in digital technology that is not effective, thus diminishing satisfaction, and could harm the brand experience.

The issue also has a practical aspect. Hotels invest extensively in digital solutions, ranging from smart reservation systems to automated room services, without any reliable information as to which segments of their guests will accept digital services and be comfortable with them. Insufficient segmentation, along with diverse attitudes towards digitalization, can lead to loss of revenue and decreased guest satisfaction and loyalty. For hotels to recommence a focus on the guest experience, they will need a systematic investigation into the perception and segmentation of their guests to develop effective and customer-centric strategies.

With this research, the aim is to identify and describe the various segments of hotel guests' experiences regarding digital technology assessments, attitudes, and behaviors. The research also aims to establish how the different demographic groups of generations and genders perceive

digital technology, their trust in hotel digital infrastructures, their perceptions of data security, and their expectations for digitalized experiences.

Considering this aim, the research question is: What are the main hotel guest segments' perceptions and attitudes of digital technology, and how do demographic characteristics affect their acceptance of digital solutions?

Additionally, the research hypotheses are as follows:

1. H1: There are statistically significant differences in digital perspectives and attitudes between identified guest segments.
2. H2: Guest segments differ in their level of digital acceptance, trust, and risk perception.
3. H3: Guest segments differ in their attitudes towards digital technology.
4. H4: Statistically significant differences exist across guest segments in all key constructs.
5. H5: The distribution of guest segments differs significantly by gender.
6. H6: The distribution of guest segments differs significantly by age group.

The research also has both academic and practical contributions because the findings will help hotels develop personalized digital-service strategies, improve guest satisfaction, and facilitate or reduce disruption in technology adoption and implementation into a hospitality business context.

In other words, this paper not only addresses the literature gap on segmenting guests according to their digital perceptions, but it also will provide explicit guidance for hotel management on which guest segments are most receptive to technology and who will need to be balanced between human centered interaction and adopting technology.

2. Materials and Methods

A quantitative, cross-sectional descriptive, and analytical study is designed in this research to identify and describe various segments of hotel guests based on their perceptions, attitudes, and behaviours regarding the implementation of digital technology in the hotel experience. The research further aims to define attitudes and statistically categorize segments according to guests' tendency for using digital technology in their hotel experience, their confidence in the hotel's digital infrastructure, their

perspective on data security, and their expectations regarding the digitalized service experience.

By employing this approach, accurate identification of hidden guest segments is enabled by using cluster analysis alongside the additional analytical methods (discriminant, ANOVA, and crosstab analysis) to differentiate the factors that distinguish the segments. The research collects data using a self-administered questionnaire, which allows for a larger, more diverse sample.

Regarding the target demographic, the research focused on adult hotel guests who have travelled for business or pleasure within the last year. For the purpose of the research, feedback was obtained from hotel guests who had used any of the hotel's services, regardless of the type of hotel, the location, or the length of time they had remained there. This population characterization provided a credible understanding of guest perceptions regarding hotels' adoption of digital formats.

The sample size included 400 participants representing diverse genders and ages. Age and gender were also relatively evenly distributed to facilitate a comparative analysis of male and female visitors.

For sampling purposes, the research utilized data acquired through a non-probability convenience questionnaire to collect sample data from hotel visitors, accessed through social media platforms, contacts with hotel professionals, and online touristic communities during the period of June to October 2025. This methodology provides an appropriate approach for investigating research centred on perceptions and attitudes; additionally, statistical efficacy is ensured through the utilization of larger sample sizes.

All participants were provided with a brief summary of the aim of the research, and then each was invited to voluntarily complete the questionnaire. The data were collected anonymously to protect potential participants' confidentiality, and participants were not obligated to provide any private and sensitive personal information. The participants were administered an anonymous online questionnaire using the Qualtrics platform. The online questionnaire was administered, considering the wide availability of guests with varying characteristics, convenience of dissemination, and reduced potential for data entry errors associated with paper/manual submission.

The questionnaire itself was meticulously constructed to assess the key aspects of this research: privacy and security concerns, preparedness for disclosing particular data, personalization attitudes, and data sharing perspectives. The 25 questions covered theme areas and demographics (gender and age). The questionnaire's main section used a Likert scale (1-5) to accurately quantify attitude intensity, perform factor analysis, and compare groups. To standardize analytical methods and replicate outcomes, the questions were closed-ended and unidimensional.

Results were analysed using IBM SPSS Statistics, and the following statistical analysis methods were used:

1. *Exploratory factor analysis* using Principal Component analysis with Varimax rotation to access the dimensional structure of the questionnaire and determine a set of factors.
2. *Cluster analysis* to create guest segments. By employing k-means cluster analysis based on previously established factors; the elbow trend showed the strongest inflection at $k = 3$, and the Calinski-Harabasz index separated this configuration better than $k = 2$ and $k = 4$.
3. *Discriminant analysis* to confirm and further explore the adequacy of the segmentation. This analysis was employed to assess how well the discovered clusters could be distinguished based on the input variables and to estimate the percentage of guests categorized correctly.
4. *Means and Standard Deviations* were calculated for all the overall attitudes related to guests' perceptions of digital technology in hotels.
5. *ANOVA and post-hoc* tests were conducted for the attitudes and practices spectrum across segments. Given that ANOVA results were statistically significant, the Tukey HSD post-hoc test was employed to determine which segments were statistically significantly different from one another.
6. *Crosstab analysis with Pearson chi-square* to further investigate the group differences between demographic categories. These analyses allowed for verification whether attitudes and behaviour differed statistically by gender and generational groups.

3. Results

This section presents in detail the results of the statistical analyses conducted to test the research hypotheses and answer the research question.

Table 1. Demographic distribution of respondents

Gender				
	Frequency	Percent	Valid Percent	Cumulative Percent
Male	198	49.5	49.5	49.5
Female	202	50.5	50.5	100.0
Total	400	100.0	100.0	
Age Group				
	Frequency	Percent	Valid Percent	Cumulative Percent
Under 25	70	17.5	17.5	17.5
25–34	88	22.0	22.0	39.5
35–44	82	20.5	20.5	60.0
45–54	80	20.0	20.0	80.0
55+	80	20.0	20.0	100.0
Total	400	100.0	100.0	

The demographic profile of the 400 respondents who completed the questionnaire is shown in Table 1. The distribution of respondents was excellently balanced, which was essential to ensure the credibility of the results.

Gender representation was almost exactly even with 49.5 (198) male respondents and 50.5% (202) female respondents, which means that the results will not be gender biased. Age representation also showed fair distribution across all five categories, from under 25 years old (17.5%) to 55 and above (20%). This balanced representation is viewed as significant as it allows the ability to analyse different expectations and levels of acceptance of digital technologies from different age groups.

Overall, the demographic distribution of this research provided a solid foundation for deriving important and applicable conclusions to the hotel sector. Next, Exploratory Factor analysis was conducted on the 23 questions (other two questions were gender and age) using Principal Component analysis with Varimax rotation. Results confirmed sample adequacy with Kaiser-Meyer-Olkin value of 0.89, and Bartlett’s Test of Sphericity ($\chi^2 = p < .001$). Cronbach’s α demonstrated good internal consistency with coefficients ranging from 0.78 to 0.91. Factors were labelled as:

1. Trust in AI and Automation,
2. IoT Acceptability and Guest Experience,
3. Digital Solutions' Influence on Satisfaction,

4. Digital-Human Balance,
5. Perceptions of Sustainability through Digitalization,
6. Emotional Reactions to Technology,
7. Previous Experience with Smart Hotels,
8. Privacy and Security.

Table 2. Final cluster centers for guest segments

Final Cluster Centers			
	Cluster		
	Balanced Digitalists	Tech Enthusiasts	Sceptics
Trust in AI and Automation	3.56	3.55	3.23
IoT Acceptability and Guest Experience	3.65	4.04	3.16
Digital Solutions' Influence on Satisfaction	3.69	4.48	3.37
Digital-Human Balance	4.29	3.73	3.50
Perceptions of Sustainability through Digitalization	3.70	4.41	3.22
Emotional Reactions to Technology	4.22	3.24	2.92
Previous Experience with Smart Hotels	3.16	3.95	2.93
Privacy and Security	3.61	3.69	3.08
Number of Cases in each Cluster			
Cluster	Balanced Digitalists	154.000	
	Tech Enthusiasts	126.000	
	Sceptics	120.000	
Valid			400.000
Missing			.000

To identify diverse groups of guest segments according to their attitudes and behaviour based on the previously created factors, a Cluster analysis was conducted. Each variable was standardized with z-scores before clustering, and similarity check was measured by Euclidean distance. The k-means algorithm converged after 16 iterations. Results from Table 2, revealed three clearly defined segments (clusters), supporting H1, who were labelled:

1. **Balanced Digitalists:** this segment represented 38.10% of the sample, making it the largest group. Guests here showed significantly higher acceptance of digital technology than Sceptics, but they did not reach the same levels of enthusiasm as Tech-Enthusiasts. Dominant variables who showed the highest average scores for this segment were: balance between digital and human service in hotels (4.29), and positive

emotional reactions to digital technology (4.22). As, Balanced Digitalists, this group of guest segments values the convenience and efficiency of digital technology but does not compromise the human touch in hotels. This group is seen as modern average guest who balances digital experience with a personal one.

2. Tech-Enthusiasts: this segment represented 31.5% of the sample. Guests here demonstrated the biggest enthusiasm and positive attitudes towards digitalization. This segment had the highest average scores for most of the technology-based variables: impact of digital solutions on satisfaction (4.48), acceptability of IoT and user experience (4.04), previous experience with smart hotels (3.95). What is interesting is that this segment also indicated that the strongest belief, which is that digitalization contributes to sustainability (4.41). As Tech-Enthusiasts, the results indicate that this group of guest segments are innovators and early adopters of technology, actively seeking digital solutions are part of their hotel stay.
3. Sceptics: this segment represented 30% of the sample, making it the smallest group. Guests here showed hesitation and the lowest level of digital technology acceptance. Highest average scores for this group of guest segments includes: trust in AI and automation (3.23), privacy and security (3.08), and emotional reaction to technology (2.92). As Sceptics, the results indicate that this group of guest segments experiences distrust or discomfort while using digital technologies in hotels, so that is why they prefer using traditional types of service.

Table 3. Discriminant functions summary for guest segments

Eigenvalues					
Function	Eigenvalue	%	of	Cumulative %	Canonical Correlation
		Variance			
1	1.719 ^a	65.6		65.6	.795
2	.900 ^a	34.4		100.0	.688
a. First 2 authorised discriminant functions were used in the analysis.					
Wilks' Lambda					
Test of Function(s)	Wilks' Lambda	Chi-square	df	Sig.	
1 through 2	.193	646.327	16	.000	
2	.526	252.657	7	.000	
Structure Matrix					
		Function			
		1	2		

Digital Solutions' Influence on Satisfaction	.696*	-.131
Perceptions of Sustainability through Digitalization	.608*	.000
Previous Experience with Smart Hotels	.533*	-.160
IoT Acceptability and Guest Experience	.523*	.145
Privacy and Security	.328*	.276
Emotional Reactions to Technology	.049	.791*
Digital-Human Balance	.069	.686*
Trust in AI and Automation	.181	.220*
Pooled within-groups correlations between discriminating variables and standardized canonical discriminant functions.		
Variables ordered by absolute size of correlation within function.		
*. Largest absolute correlation between each variable and any discriminant function.		
Functions at Group Centroids		
Guest Segments	Function	
	1	2
Balanced Digitalists	-.223	1.184
Tech Enthusiasts	1.750	-.582
Sceptics	-1.552	-.908
Unstandardized canonical discriminant functions evaluated at group means.		

To further confirm the statistical significance of the three guest segments, a Discriminant analysis was performed. Results of this analysis were shown in Table 3, providing an explanation of structural differences between groups, supporting H2.

In terms of model validity, the analysis produced two discriminant functions, labelled Technology Acceptance vs. Resistance and Human-Centered Integration. The Wilks' Lambda overall statistics ($\Lambda = .193, p < .001$) indicated there was a considerable degree of statistical significance in the differences between group means, confirming that the three guest segments: Balanced Digitalists, Tech-Enthusiasts, and Sceptics were different and therefore classification was valid.

Two discriminant factors collectively explained 100% of the variance between groups with the first function being most dominant in that it accounted for 65.6% and the second function accounting for additional 34.4%. High canonical correlations (.795 for the first function and .688 for the second function) confirmed that both functions were strong in predicting the group affiliation.

Based on the first function “Technology Acceptance vs. Resistance” the variables with which was most associated were:

1. Digital solutions’ influence on satisfaction (.696),
2. Perceptions of sustainability through digitalization (.608),
3. Previous experience with smart hotels (.533), and
4. IoT acceptability and user experience (.523).

Average values for each segment indicated that this function was most effective in separating Tech-Enthusiasts (high positive value of 1.750) from Sceptics (high negative value of -.1552). Balanced Digitalists were in the middle (-0.223). Namely the function represented a basic dimension that could be viewed as ranging from strong acceptance and positive perceptions of digital technology to complete resistance and scepticism.

Based on the second function “Human-Centered Integration,” the variables which associated the most with this function were:

1. Emotional responses to digital technology (.791), and
2. Balance between digital vs. human service in hotels (.686).

Average values for each segment indicated that this function was most effective in separating Balanced Digitalists (high positive value of 1.184) from the other two groups that were classified with negative values. This demonstrates the biggest distinctions of the largest segment, which can be viewed as a strong need for digital technology to be intuitive, generate positive feelings, and most importantly to not replace the human component of the hotel sector.

Table 4. Profile of guest segments: means and standard deviation

Guest Segments		N	Mean	Std. Dev.
Balanced	Trust in AI and Automation	154	3.5636	.49227
	IoT Acceptability and Guest Experience	154	3.6545	.45000
Digitalists	Digital Solutions' Influence on Satisfaction	154	3.6935	.47481
	Digital-Human Balance	154	4.2883	.39006
	Perceptions of Sustainability through Digitalization	154	3.6961	.62423
	Emotional Reactions to Technology	154	4.2165	.55166
	Previous Experience with Smart Hotels	154	3.1558	.56163
	Privacy and Security	154	3.6071	.45987
	Valid N (listwise)	154		
Tech	Trust in AI and Automation	126	3.5492	.49051
Enthusiasts	IoT Acceptability and Guest Experience	126	4.0381	.44088

	Digital Solutions' Influence on Satisfaction	126	4.4825	.46735
	Digital-Human Balance	126	3.7333	.63800
	Perceptions of Sustainability through Digitalization	126	4.4095	.50651
	Emotional Reactions to Technology	126	3.2381	.95299
	Previous Experience with Smart Hotels	126	3.9524	.64321
	Privacy and Security	126	3.6905	.51520
	Valid N (listwise)	126		
Sceptics	Trust in AI and Automation	120	3.2300	.43975
	IoT Acceptability and Guest Experience	120	3.1600	.59443
	Digital Solutions' Influence on Satisfaction	120	3.3733	.53699
	Digital-Human Balance	120	3.5000	.51531
	Perceptions of Sustainability through Digitalization	120	3.2167	.63753
	Emotional Reactions to Technology	120	2.9222	.73683
	Previous Experience with Smart Hotels	120	2.9333	.59030
	Privacy and Security	120	3.0833	.58458
	Valid N (listwise)	120		

Descriptive statistics were used next to provide comprehensive view of the characteristics and attitudes of each guest segment Tech-Enthusiasts, Balanced Digitalists, and Sceptics by analysing their mean and standard deviation as shown in Tabled 4, supporting H3.

The profile of the largest segment Balanced Digitalists (n=154) was characterized by a strong expression for a balanced approach between digital technology and human provided service in hotels. The two variables had the highest mean scores were:

1. Balance between digital and human service (M=4.29), and
2. Emotional reactions to digital technology (M=4.22).

The profile of the second segment Tech-Enthusiasts (n=126) experiences positive perceptions of digital technology benefits and innovation. The exceptionally highest mean scores were for the following variables:

1. Digital solutions' influence on satisfaction (M=4.48),
2. Perception of sustainability through digitalization (M=4.41), and
3. IoT acceptability and user experience (M=4.04).

Namely this group's previous experience with smart hotels (M=3.95) illustrated that their positive attitudes were well-informed, however, the lowest score for emotional reactions to digital technology (M=3.24),

indicated that the relationship that this group has with digital technology tends to be more rational than emotional.

The profile of the smallest segment Sceptics (n=120) was characterized with overall distrust for the use of digital technology in the hotel sector, and general disinterest in the value that digitalization can add to their hotel experience. The lowest average of all variables included:

1. Previous experience with smart hotels (M=2.93), and
2. Emotional reactions to digital technology (M=2.92).

These values were below the neutral point (Likert scale from 1 to 5), therefore indicating that the sceptical opinion of this guest group is most likely because they did not have any positive experience using digital technology while staying at a hotel. Additionally, this group showed a strong preference for hotel services and based on their average scores they do not think that adding digital technology solutions will contribute to the additional value of hotels.

Table 5. One-way ANOVA for differences between guest segments

ANOVA		Sum of Squares	df	Mean Square	F	Sig.
Trust in AI and Automation	Between Groups	9.004	2	4.502	19.824	.000
	Within Groups	90.163	397	.227		
	Total	99.168	399			
IoT Acceptability and Guest Experience	Between Groups	47.581	2	23.791	97.043	.000
	Within Groups	97.327	397	.245		
	Total	144.908	399			
Digital Solutions' Influence on Satisfaction	Between Groups	81.444	2	40.722	168.210	.000
	Within Groups	96.110	397	.242		
	Total	177.554	399			
Digital-Human Balance	Between Groups	45.709	2	22.855	85.792	.000
	Within Groups	105.759	397	.266		
	Total	151.468	399			
Perceptions of Sustainability through	Between Groups	89.095	2	44.548	126.277	.000
	Within Groups	140.053	397	.353		

Digitalization	Groups					
	Total	229.148	399			
Emotional Reactions to Technology	Between Groups	127.590	2	63.795	112.716	.000
	Within Groups	224.694	397	.566		
	Total	352.284	399			
Previous Experience with Smart Hotels	Between Groups	72.319	2	36.160	101.494	.000
	Within Groups	141.441	397	.356		
	Total	213.760	399			
Privacy and Security	Between Groups	26.947	2	13.473	50.366	.000
	Within Groups	106.202	397	.268		
	Total	133.149	399			

Results from the ANOVA analysis as shown in Table 5, presented a statistically significant difference between the average ratings of the three guest segments, supporting H4. In all cases, the significance level was .000 ($p < .001$), which provided compelling evidence that the attitudes and perceptions of Tech-Enthusiasts, Balanced Digitalists, and Sceptics were not the same, rather quite different.

For most of the variables, post-hoc analysis using Tukey HSD determined again that all three guest segments were different from one another, especially for five:

1. IoT acceptability and user experience,
2. Digital solutions' influence on satisfaction,
3. Perceptions of sustainability through digitalization,
4. Emotional reactions to digital technology, and
5. Previous experience with smart hotels.

Additionally, the groups generated distinct “subsets,” where the average score of Sceptics, was significantly lower than Balanced Digitalists, and theirs was significantly lower than Tech-Enthusiasts. Specific similarities and differences were demonstrated in three of the variables:

1. Thrust in AI and automation and Privacy and security: Sceptics had significantly lower levels of trust and concerns compared to the other two groups. Balanced Digitalists and Tech-Enthusiasts had higher subsets.

2. Digital-human balance: Balanced Digitalists scored significantly higher than the other two groups, confirming that this variable was indeed the key descriptor for this group of guest segment. Furthermore, the results indicated that there were no significant difference between Tech-Enthusiasts and Sceptics.

Table 6. Distribution of guest segments by gender

		Gender		Total
		Male	Female	
Balanced Digitalists	Count	66	88	154
	% within Segments	42.9%	57.1%	100.0%
	% within Gender	33.3%	43.6%	38.5%
Tech-Enthusiasts	Count	62	64	126
	% within Segments	49.2%	50.8%	100.0%
	% within Gender	31.3%	31.7%	31.5%
Sceptics	Count	70	50	120
	% within Segments	58.3%	41.7%	100.0%
	% within Gender	35.4%	24.8%	30.0%
Total	Count	198	202	400
	% within Segments	49.5%	50.5%	100.0%
	% within Gender	100.0%	100.0%	100.0%

Crosstab analysis implementing chi-square was conducted to obtain more profound understanding of the demographic profiles of guests within these three segments, as presented in Table 6. The crosstab analysis revealed distinct segment differences, and chi-square tests confirmed a statistically significant association between guest segments and gender $\chi^2 (2) = 6.47$, $p=0.039$, supporting H5.

Results indicated that women (n=202) had a notable preference for the Balanced Digitalists segment comprising 43.6% of all females, while only 24.8% were classified as Sceptics. Men (n=198) had a rather balanced distribution, with Sceptics segment, comprising 35.4% of all men. When the composition of each segment was analysed, the Balanced Digitalists represented 57.1% women, while Sceptics represented 58.3%, as for Tech-Enthusiasts, it was almost perfectly gender balanced.

Table 7. Distribution of guest segments by age group

		Age Group					Total
		Under 25	25-34	35-44	45-54	55+	
Balanced Digitalists	Count	20	32	28	32	42	154
	% within Segments	13.0%	20.8%	18.2%	20.8%	27.3%	100.0%
	% within Age	28.6%	36.4%	34.1%	40.0%	52.5%	38.5%
Tech Enthusiasts	Count	26	20	28	26	26	126
	% within Segments	20.6%	15.9%	22.2%	20.6%	20.6%	100.0%
	% within Age	37.1%	22.7%	34.1%	32.5%	32.5%	31.5%
Sceptics	Count	24	12	36	22	26	120
	% within Segments	20.0%	10.0%	30.0%	18.3%	21.7%	100.0%
	% within Age	34.3%	15.0%	40.9%	27.5%	31.7%	30.0%
Total	Count	70	88	82	80	80	400
	% within Segments	17.5%	22.0%	20.5%	20.0%	20.0%	100.0%
	% within Age	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Crosstab analysis implementing chi-square was conducted to obtain more profound understanding of the demographic profiles of guests within these three segments, as presented in Table 7 provided even more surprising and revealing results. Chi-square tests confirmed a statistically significant association between guest segments and age $\chi^2 (8) = 19.68$, $p = 0.012$, supporting H6.

Balanced Digitalists were the leading group among guests aged 55 and above (52.5%). For elder guests, this clearly suggests that there is not a complete rejection of digital technology, but rather a harmonious co-existence with digital technology in hotels, considering the human element.

Tech-Enthusiasts had the highest concentration in the youngest demographic, guests under the age of 25 (37.1%). However, the distribution remained relatively consistent across all age groups, further suggesting that optimism over digital technology extends across many generations.

Sceptics were mainly represented by the age group from 35 to 44 years old (40.9%). The group which had the lowest level of scepticism with just 15% in this age group were guests from 25 to 34 years old.

3. Discussion and Conclusion

This research provides a multidimensional segmentation of guests based on their perceptions and attitudes towards digital technology implementation in hotel services. Findings identified three statistically significant segment groups: Tech-Enthusiasts, Balanced Digitalists, and Sceptics, confirming them through cluster and discriminant analysis, ANOVA, and demographic differences, demonstrating that engaging with digital technology in hotels is not facile process, but rather a complicated combination of cognitive, affective and experiential considerations.

Tech-Enthusiasts demonstrate the highest level of digital acceptance in hotels, as revealed by their elevated mean values for IoT acceptance, impact of digital technology on satisfaction, sustainability perceptions, and overall experience with smart hotels. In addition, their moderate emotional responses imply a practical orientation which aligns with digital technology acceptance theory, highlighting that early adopters place importance primarily on functional benefits and efficiency of technology (Schorr, 2023). The largest segment, Balanced Digitalists, displayed medium-high levels of digital acceptance while also claiming high sensitivity towards emotional comfort and the need for digital-human balance hotel services. Their profile is aligned with contemporary literature suggestions of human-centered service design which argues that digitalization is effective when human interaction is not diminished (Saari, 2019). The strong influence of emotional reactions in the second discriminant function also further substantiates that this guest segment evaluates technology primarily through affective indicators and through the assessment of its compatibility with traditional service.

When compared to the first two guest segment groups, the third, Sceptics shows systematically lower mean scores for all dimensions, such as trust, emotional comfort, and previous experience with digital services in hotels. While their values are still not low in the absolute sense, they do show restraint rather than overall rejection. Sceptics express significant concerns about privacy and security, aligning with previous research that show that there is general resistance to digital technology implementation due to the perceptions of risk (Fakfare et al., 2024). Results place Sceptics at the negative pole of the technology acceptance, which indicates that losses in trust are a defining moment for this profile.

Demographic results provide further context for the analysis. The youngest respondents fall into the Tech-Enthusiasts segment, which corresponds with previous generational research that shows younger generation as more confident into using technology than older respondents (Wang et al., 2024; Bolser & Gosciej, 2015; Bolton, 2013; Bennett, 2008; Morris & Venkatesh, 2000). Guests aged between 55 and above identify as Balanced Digitalists, which may suggest that older respondents value digital technology that enhances, rather than replaces, human communication and interaction. The Sceptics segment, who is the strongest among respondents between the ages of 35 and 44 is a result of increased awareness of risks and privacy in this particular age group. Genders were equally significant in that women identify more as Balanced Digitalists, while men self-identify more as Sceptics, which signals some differences in perceptions regarding security, trust, and relational support of technology-based services.

Theoretically, this research contributes to the literature by combining eight key factors/dimensions: trust in AI and automation, IoT acceptability, influence of digital solutions on satisfaction, digital-human balance, perceptions of sustainability through digitalization, emotional reactions to technology, previous experience with smart hotels, and privacy and security into theoretical working segmentation model. Analysing these eight dimensions as a collective segmentation model addresses a significant gap in the literature, as previous studies tend to engage the dimensions on a single model, without consideration for guest heterogeneity.

Practical implications are also notable, as they present that homogeneous strategies for hotel guests are not sufficiently effective. For Tech-Enthusiasts hotels can leverage stronger automation, IoT solutions, and AI based personalisation. For Balanced Digitalists, hybrid models where digital technologies exist to assist but do not replace human interactions are the most beneficial. For Sceptics, transparency for data policy, clear trust mechanisms, and the availability of providing traditional hospitality services are crucial. In other words, coordinating all three segments together with specific digital strategies can alleviate barriers to adoption, improve quality perceptions, and optimize technology investments.

However, this research has several limitations: use of convenience sample, cross-sectional design, self-reporting, and no behavioural data related to

technology usage. Future research should use representative samples, longitudinal designs, real life data related to technology usage, and studies across hotel categories and cultural contexts.

In conclusion, this research demonstrates that hotel guests have well differentiated, statistically validates profile related to their approach to adopting digital technology. The three segments of guests that were identified provide a theoretically validated group of segments that have practical application in the development of guest-centric digital strategies. If hoteliers and the hotel industry want to create effective, credible, socially viable digital transformations in their operations, first they need to embrace the cognitive, affective, and experiential elements that influence the acceptance of digital technology.

References

Acharya, P., & Mahapatra, S. S. (2024). Exploring the impact of artificial intelligence integration on guest experience in the hotel industry. *Geojournal of Tourism and Geosites*, 54(2), 802–810. <https://doi.org/10.30892/gtg.542spl04-1255>

Albesher, A. S., Alhelal, F., & Ahmad, A.-R. (2025). Digital information systems in hospitality: A comparative study of user feedback and rating mechanisms across booking websites. *IEEE Access*, 13, 142922-142937. <https://doi.org/10.1109/ACCESS.2025.3598242>

Anwar, F., Deliana, D., & Suyamto, S. (2024). Digital Transformation in the Hospitality Industry: Improving Efficiency and Guest Experience. *International Journal of Management Science and Information Technology*, 4(2), 428-437. <https://doi.org/10.35870/ijmsit.v4i2.3201>

Ashok, N. D. (2021). Millennial expectations and reality of hotel industry. *International Journal of Advanced Research in Science, Communication and Technology*, 2(4), 173–175.

Bennett, S., Maton, K., & Kervin, L. (2008). The ‘digital natives’ debate: A critical review of the evidence. *British Journal of Educational Technology*, 39(5), 775–786. <https://doi.org/10.1111/j.1467-8535.2007.00793.x>

Bilgihan, A., & Ricci, P. (2024). The new era of hotel marketing: integrating cutting-edge technologies with core marketing principles. *Journal*

of Hospitality and Tourism Technology, 15(1), 123-137.
<https://doi.org/10.1108/JHTT-04-2023-0095>

Bolser, K., & Gosciej, R. (2015). Millennials: Multi-generational leaders staying connected. *Journal of Practical Consulting*, 5(2), 1–9.

Bolton, R. N., Parasuraman, A., Hoefnagels, A., Migchels, N., Kabadayi, S., Gruber, T., Loureiro, Y. K., & Solnet, D. (2013). Understanding Generation Y and their use of social media: A review and research agenda. *Journal of Service Management*, 24(3), 245–267.

Dianawati, N., Saepudin, P., Misran, M., Sinaga, E. K., Putra, F. K. K. & Susanto, E. (2024). The Impact of Smart Hotel Technology on Guest Satisfaction and Loyalty: A User Competency Perspective. *African Journal of Hospitality, Tourism and Leisure*, 13(1), 213-220.
<https://doi.org/10.46222/ajhtl.19770720.500>

Ivanov, S. H. (2023). Tourism and hotel technologies. *Institute of the Greek Tourism Confederation (INSETE)*. https://insete.gr/wp-content/uploads/2023/02/23_02-Tourism_Technology_EN.pdf (accessed 20.11.2025)

García-López, A. M., Galindo-Pérez-de-Azpillaga, L. & Foronda-Robles, C. (2025). The Flow of Digital Transition: The Challenges of Technological Solutions for Hotels. *Social Indicators Research*, 178, 1323–1346. <https://doi.org/10.1007/s11205-024-03487-5>

Gupta, K., & Sharma, S. (2021). Kiosks as self-service technology in hotels: opportunities and challenges. *Worldwide Hospitality and Tourism Themes*, 13(2), 236–251. <https://doi.org/10.1108/WHATT-10-2020-0125>

Greenwood, E. (2025). Tech-Enhanced Travel: How Connectivity is Shaping the Future of Tourism. WTM Global Hub. Retrieved from <https://hub.wtm.com/atm-blog/connectivity-shaping-future-of-tourism/>.

Fakfare, P., Manosuthi, N., Lee, J.-S., Jin, M., Han, H., & Kim, J. J. (2024). Data vulnerability and privacy risk among hotel guests who share personal data. *Journal of Vacation Marketing*, 0(0), 1-26. <https://doi.org/10.1177/13567667241276213>

Jaiswal, R., Rajendran, R. P., Gupta, A., Ghatak, S., & Taramol, K. G., & Lakshmi, D. (2025). The Impact of Automation, Optimization, and IoT on Customer Trust and Loyalty in E-Commerce. *Journal of Information Systems Engineering & Management*, 10(8), 465-479.

Kaushik, A. K., Agrawal, A. K., & Rahman, Z. (2015). Tourist behaviour towards self-service hotel technology adoption: Trust and subjective norm as key antecedents. *Tourism Management Perspectives*, 16, 278-289. <https://doi.org/10.1016/j.tmp.2015.09.002>

Khamesra, B., & Priya, N. (2017). Impact of Internet of Things (IoT) in terms of guest service satisfaction in hotel industry. *World Journal of Engineering Research and Technology*, 3(6).

Limna, P. (2023). Artificial Intelligence (AI) in the hospitality industry: A review article. *International Journal of Computing Sciences Research*, 7, 1306-1317. <https://doi.org/10.25147/ijcsr.2017.001.1.103>

Mandić, D., Panić, A., & Čičin Šain, M. (2023). Automated service delivery in hotels: balancing efficiency and human interaction for optimal guest satisfaction. *International Scientific Conference on Economics, Management and Information Technologies*, 1(1), 167–174. <https://doi.org/10.46793/ICEMIT23.137M>

Mariani, M. M., & Borghi, M. (2023). Artificial intelligence in service industries: customers' assessment of service production and resilient service operations. *International Journal of Production Research*, 62(15), 5400–5416. <https://doi.org/10.1080/00207543.2022.2160027>

Marin-Pantelescu, A., & Ştefan-Hint, M. (2024). The Preferences of Generation Z for the Digitalisation of the Hospitality Industry. *Proceedings of the International Conference on Business Excellence*, 18, 2293-2299. <https://doi.org/10.2478/picbe-2024-0193>

Morris, M. G., & Venkatesh, V. (2000). Age differences in technology adoption decisions: Implications for a changing workforce. *Personnel Psychology*, 53(2), 375–403. <https://doi.org/10.1111/j.1744-6570.2000.tb00206.x>

Nanu, L. (2025). Redefining the servicescape in hospitality through technology and artificial intelligence: a conceptual framework. *International Journal of Contemporary Hospitality Management*, 37(9), 3042–3060. <https://doi.org/10.1108/IJCHM-02-2025-0216>

Parvazi, N. J. (2023). Investigating Baby Boomers' attitudes toward self-service technology and personal service encounters in the hotel industry (Licentiate thesis, University West, Sweden). DiVA – Digitala Vetenskapliga Arkivet. <https://www.diva-portal.org/smash/get/diva2:1767570/FULLTEXT01.pdf>

Pastor, R. (2025). Digital Transformation and Sustainability in the Hospitality Industry: Pathways for Innovation and Competitiveness. *Journal of Business and Tourism Management*, 1(1), 32-43. <https://doi.org/10.64976/jbtm.2025.004>

Praharaj, S., Mishra, B. B., Mishra, U.S., Panigrahi, R. R. & Mishra, P. C. (2023). Role Of Service Automation on Guest Experience of Hotel Industry. *Tourism and Hospitality Management*, 29(2), 265-278. <https://doi.org/10.20867/thm.29.2.11>

Qiu, R. T. R., Park, J., Hao, F., & Chon, K. (2024). Hotel guests' acceptance of contactless technology: The issue of heterogeneity. *Journal of Hospitality Marketing & Management*, 33(1), 33-56. <https://doi.org/10.1080/19368623.2023.2239219>

Roy, B. K., & Pagaldiviti, S. R. (2025). Will machines replace humans in the hospitality business? *Journal of Tourism & Hospitality*, 14(3), Article 580. <https://doi.org/10.35248/2167-0269.25.14.580>

Saari, E. (2019). *Human-Centered Digitalization and Services*. Translational Systems Sciences. <https://doi.org/10.1007/978-981-13-7725-9>

Șchiopu, A. F., Pădurean, A.M., Nica, A.M., Toader, V., Hornoiu, R.I. & Cordente Rodriguez, M., 2024. Human-Robot Interaction: The Hospitality Experience of Young People in Hotels that Use Robots. *Amfiteatru Economic*, 26(18), 1065-1081. <https://doi.org/10.24818/EA/2024/S18/1065>

Schorr, A. (2023). The Technology Acceptance Model (TAM) and its Importance for Digitalization Research: A Review. *International Symposium on Teknikpsychologie (TecPsy)*, (pp.55-65). <https://doi.org/10.2478/9788366675896-005>

Stringam, B. B., & Gerdes, J. H. (2021). *Hotel and guest room technology*. In C. Cobanoglu, S. Dogan, K. Berezina, & G. Collins (Eds.), *Hospitality and tourism information technology* (pp. 1–62). University of South Florida M3 Publishing.

Wang, P. Q., Yan, L., & Santoso, C. (2025). Generational engagement with AI in hospitality: human–AI interaction perspectives across the service process. *Current Issues in Tourism*, 1–14. <https://doi.org/10.1080/13683500.2025.2528981>

Zahidi, F., Kaluvilla, B., & Mulla, T. (2024). Embracing the New Era: Artificial Intelligence and Its Multifaceted Impact on the Hospitality

Industry. *Journal of Open Innovation: Technology, Market, and Complexity*,
10(4), 100390. <https://doi.org/10.1016/j.joitmc.2024.100390>