

CONTRACT for Service Provider

Contracting parties	Contract No: 095-24-SWG
<p>Head Office/Secretariat of the Regional Rural Development Standing Working Group in South-Eastern Europe (SWG) – Skopje</p> <p>ID No: 6498264 VAT No: 4080009504514 Phone: +389 2 3217708 Fax: +389 2 3217244 Email: swgsecretariat@swg-seerural.org</p> <p>(the “SWG”)</p>	<p>Name and Surname: Ljupco Mihajlov Address: St. 9 Maj No.16 Sveti Nikole Country: Republic of North Macedonia Tel.: +389 32 444 109 (work) Mobile tel.: +389 75 499 766 E-mail: ljupco.mihajlov@ugd.edu.mk Passport no.: MO383129 Personal ID: 1907964494508 ID Card no.: M0389548</p> <p><u>Bank details:</u> Transaction account: 200000269415746 Bank deponent: Stopanska Banka AD Skopje Bank address: ul. 11- Oktomvri 7 1000 Skopje (the “Contractee”)</p>

The SWG has entered into a contract for the engagement of the Contractee for the provision of the following services:

Contract Specifics	Project number: WB 21-01, C1
Project:	Engagement within the project: “Germany - Western Balkan Agricultural Policy Dialogue (APD-WB)”
Position:	National Expert on Organic Agriculture in the Republic of North Macedonia and the Southeastern European countries/territories
Duration of engagement:	From the day the last party sign the contract until 25 November 2024
Responsible person/s at the SWG:	Boban Ilic – SWG Secretary General Dusan Neskovic – Policy Advisor and Regional Coordinator

1. Appointment

1.1. The SWG is contracting the above-mentioned Contractee to perform the above-mentioned services during the above-mentioned duration. The Contractee accepts such an appointment.

2. Term

2.1 The Contractee is contracted in accordance with the conditions and services as per Appendix 1, 2, 3, 4, 5 and 6, subject to earlier termination in accordance with Section 7 below:

- Appendix 1 - General and Financial Conditions;
- Appendix 2 - Terms of Reference;
- Appendix 3 - Schedule, Reporting and Deliverables/Outputs;
- Appendix 4 - Payment of insurance and taxes;
- Appendix 5 - Code of Conduct;
- Appendix 6 - Statement;

3. Services to be provided by the Contractee

- 3.1 The Contractee will provide the SWG with expertise (the “Services”) in accordance with the Terms of Reference in Appendix 2.

4. General Conditions

- 4.1 The SWG shall remunerate the Contractee in accordance with Appendix 1 and based on the delivery of the Services as per Appendix 2. The Contractee is liable for all work undertaken in relation to this Contract and will be required to correct any deficiencies in the work prior to payment. Reports and progress will be assessed and approved by the SWG prior to payment. Should the SWG not be satisfied with the delivery of the services, the SWG may withhold part or whole payment from the Contractee.
- 4.2 The Contractee shall be wholly responsible for all taxes, national insurance or other contributions, which may be payable out of or as a result of the receipt of, any fees or other monies paid or payable hereunder. The Contractee shall accordingly indemnify and hold the SWG harmless against all costs, claims, expenses or proceedings arising out of or in connection with such payments.
- 4.3 If not otherwise agreed in Appendix 1 the Contractee is responsible for the provision of all equipment such as computers and telephones necessary for the fulfilment of the project.
- 4.4 The Contractee shall not assign or sub-contract the Services to any other person, firm, company or organisation without the prior written consent of the SWG.
- 4.5 The Contractee is obliged to inform the SWG immediately about any change of personal data.

5. Confidentiality

- 5.1 The Contractee shall neither during the appointment under this Contract nor at any time after its termination, directly or indirectly disclose to any person, firm, company or other organisation whatsoever any trade secrets or confidential information relating to or belonging to the SWG.
- 5.2 Financial matters should not be discussed with outside parties without the consent of the SWG.
- 5.3 If the Contractee does not respect the stipulations of the Contract, in the sense that issues or transfers information, or in any way violates the articles of the Contract, the Contractee will be held responsible and liable for the damages made to the SWG.

6. Warranties

- 6.1 The Contractee warrants that the Deliverables and Outputs will
- (i) be designed in accordance with good practice,
 - (ii) conform to all written or oral specifications provided by the SWG.

7. Termination

- 7.1 This contract will terminate without further notice when above mentioned duration has expired.
- 7.2 The Contractee shall be entitled to terminate the contract with a one-month notice period at any time before the end of the contracting period. In case of termination of the Contract by the Contractee, the further payments and remuneration by the SWG will be cancelled as of the date of the notice.

- 7.3 Notwithstanding any other provision hereof, the SWG shall be entitled to terminate this Contract with immediate effect if the Contractee should:
- (i) commit a serious breach of any of the provisions of this Contract;
 - (ii) neglect or refuse to provide the Services;
 - (iii) not provide the Services within the stipulated time frame as per Appendix 2 and 3;
 - (iv) act in any way that materially prejudices the interests of the SWG;
 - (v) not provide the Services to a quality standard acceptable for the SWG.
- 7.4 The SWG reserves the right to terminate this Contract with immediate effect without any notice period and any explanation to the Contractee.
- 7.5 This contract is only valid as long as the SWG has a valid management contract with the Partner for the Project.
- 7.6 Disrespect of the stipulation of Article 4, item 4.5 of this contract entails the termination of this Contract with immediate effect by the SWG.

8. Force Majeure

- 8.1 The parties shall not be liable for delays in performing or failure to perform their obligations, if the delay or failure results from any cause beyond the control of the parties, such as an outbreak of hostilities, riot, civil disturbance, acts of terrorism, fire, explosion, flood, statutory restraints, amendments of legislation, decisions by a court of law, the government or governmental agency. A party that is of the opinion that a force majeure situation is at hand, shall immediately inform the other party. The parties shall discuss if, and in such case agree on what measures need to be taken. In the event of Force Majeure, neither party will have the right to demand any compensation of eventual losses from the other party.

9. Property rights

- 9.1 Information, documents, photocopies etc. made by the Contractee in connection with the Contract are property of the SWG.
Upon termination of the engagement, the Contractee shall be obliged to return to the SWG all documents pertaining to the SWG Head Office/Secretariat in a complete and orderly form.

10. Miscellaneous

- 10.1 This Contract and the documents expressly referred to in it contain the whole Contract between the parties relating to the transactions contemplated by the appointment.
- 10.2 This Contract may be varied or amended only by the parties' Contract in writing.
- 10.3 This Contract shall be governed by North Macedonian law and shall be subject to the exclusive jurisdiction of the Basic Civil Court, Skopje in the Republic of North Macedonia.

The parties agree that they accept as valid the signatures put on the electronically signed version of the contract and consider them as theirs. The parties agree that the electronically signed version of the contract will be considered valid.

Skopje, Jun 12, 2024

Skopje, Jun 12, 2024

Signed by:

Contractee

For the SWG

Л. Михајлов

Л. Михајлов (Jun 12, 2024 16:38 GMT+2)

Ljupco Mihajlov

[Signature]

Boban Ilic (Jun 12, 2024 11:09 GMT+2)

Boban Ilic

Secretary General

Dusan Neskovic

Dusan Neskovic (Jun 12, 2024 10:32 GMT+2)

Dusan Neskovic

Policy Advisor and Regional Coordinator

Appendix 1: GENERAL AND FINANCIAL CONDITIONS

Input	Up to 10 days of engagement One day consists of 8 working hours.
Location	North Macedonia and the Southeastern European Region
Remuneration	<p>For the performance of services, the Contractee shall be remunerated as follows:</p> <p>Fee: MKD 9.195,00 / day</p> <p>The agreed fee is 10 days x 9.195,00 MKD = 91.950,00 MKD Total remuneration (in letters): ninety-one thousand nine hundred fifty MKD (approximately EUR 150,00 daily fee and EUR 1.500,00 total fee – for informational purposes only)</p> <p>The foreseen fee rate is in gross amount and includes the personal income tax. The personal income tax will be paid by SWG.</p> <p>All other taxes and levies that may arise from the engagement of the Contractee (as social and pension insurance, travel and health insurance, old age and life insurance, unemployment, job related injuries, accident and illness, loss of earnings insurance, etc.) are in full responsibility of the Contractee.</p> <p>All costs incurred in connection with the performance of the services are deemed settled herewith.</p>
Reimbursable expenses	<p>The travel and accommodation costs for the Contractee for participation in events organized within the project will be covered by the SWG Head Office/Secretariat.</p> <p>The Contractee, besides the agreed remuneration, will have no other claims from the Head Office/Secretariat of the Regional Rural Development Standing Working Group in South-Eastern Europe (SWG) – Skopje.</p>
Working time	The Contractee shall not receive any overtime compensation/payment as the remuneration is based upon the delivery of the Services.
Insurance	Insurance is a requirement. Travel and health insurance, social and pension insurance, professional and liability insurance, old age and life insurance, etc. are the full responsibility of the Contractee and must be paid for and confirmed before the onset of the assignment
Presentation & Reporting	The SWG's invoice template should be used unless otherwise agreed.
Invoicing and Payment	The payment will be affected after acceptance and technical clearance of the foreseen deliverables, the satisfactory judgment of the deliverables by the respective country/territory competent institution, and by the SWG following the guidance provided by the SWG project team and submission

	<p>of timesheet.</p> <p>The total payment of the agreed remuneration will be realized in one instalment upon submission of the original invoice by the Contractor to the SWG Head Office/Secretariat, Report on participation in technical consultations and Report on providing support to the Ministry of Agriculture of North Macedonia in the transposition and implementation of EU legislation 2018/848 in North Macedonia and the Strategic Guiding Document for the development of the organic sector in North Macedonia for the period from 2024 to 2027 and timesheet.</p> <p>Payments under this Contract shall be made in MKD currency.</p>
<p>Bank Transaction Costs and Exchange Rates</p>	<p>The SWG will bear the bank transaction costs for payment of invoices from the SWG's bank account to the Contractee's bank account.</p> <p>Any additional charges made to the Contractee's account for receiving the transfer from the SWG (Contractee's bank charges, intermediary bank charges, etc.) shall be at the cost of the Contractee as a recipient of the funds.</p>
<p>Reporting and Responsibilities</p>	<p>The Contractee is responsible to SWG Secretary General, Mr. Boban Ilic and SWG Policy Advisor and SWG Policy Advisor and Regional Coordinator Mr. Dusan Neskovic.</p> <p>All financial and contractual conditions related to the services are only to be discussed with the SWG Secretary General, and SWG Policy Advisor and Regional Coordinator.</p>
<p>Next of kin. In case of emergency:</p>	<p>Name: Ilija Mihajlov Mobil phone/Phone: +389 72 263 015 Email: ilija.mihajlov96@gmail.com Town/Country: Sveti Nikola, Republic of North Macedonia</p>

Appendix 2: TERMS OF REFERENCE

National Expert on Organic Agriculture

1. Introduction

The Regional Rural Development Standing Working Group (SWG), as a platform for networking and regional cooperation, has been established during the Agricultural Policy Forum 2005 (“Rural Development Opportunities for Co-operation in the SEE”) held in Macedonia and Serbia in June 2005.

With the International Agreement in March 2009, the SWG is registered as an International Intergovernmental Organization, with its managing and coordinative body – SWG Head Office/Secretariat based in Skopje, Macedonia. On September 7th 2009, the Law on Ratification of the SWG Agreement has been decisively completed by the Parliament of the Republic of Macedonia.

The main SWG strategic framework is composed of the following elements:

SWG vision is to promote innovative and sustainable agriculture and rural development through regional cooperation, to improve rural livelihoods in the SEE countries.

Mission - to increase horizontal cooperation among respective countries and territories of South Eastern Europe, by coordinating regional initiatives related to agriculture and rural development and supporting the process of social and economic development of rural areas in SEE region.

General objective of SWG is to facilitate close cooperation between the Ministries of Agriculture and other stakeholders in the field of agriculture and rural development and to support EU integration in SEE. The SWG has four specific objectives on which the organization has focused its work:

- To improve the common understanding of agriculture and rural development policies;
- To assist in the improvement of implementing structures and systems for agriculture and rural development, with specific emphasis on cross-border cooperation;
- To improve the understanding and use of implementation tools for agriculture and rural development;
- To identify and share information and application of good practice in agriculture and rural development to broaden the rural agenda.

Regional Expert Advisory Working Groups (REAWGs) are a temporary part of the SWG structure. They are comprised of relevant national, regional, and international experts, as well as representatives of relevant authorities to analyse specific agricultural and rural development policy issues and provide national and regional policy recommendations. Through the work of the REAWGs SWG contributes to enabling evidence-based policymaking in the agricultural sector in Southeastern Europe.

2. Background

The German Federal Ministry for Food and Agriculture (BMEL) maintains a long-lasting relationship with the corresponding Ministries in the WB countries. In this context, there is a regular exchange between BMEL and the respective Ministries and with the Standing Working Group (SWG), in which BMEL has observer status. Further, the BMEL and a range of German Federal State administrations (e. g. Free State of Bavaria) support the WB countries through expert missions via Twinning and TAIEX projects funded by the EU.

Since 2018 BMEL has supported SWG in implementing the project “Facilitation of exchange through advice on harmonized wine regulations in all Southeastern European Countries” (November 2018 – October 2021). During the implementation of this project, the partnering organizations discussed the opportunities and the need for extending the policy facilitation within the Southeastern European countries to other relevant topics under the agriculture and rural development framework. Those discussions resulted in a follow-up joint project: Germany - Western Balkan Agricultural Policy Dialogue (APD-WB), with the main objective to strengthen policy frameworks for agriculture and rural development in Southeastern European countries/territories for the implementation of the EU-Green Agenda for Western Balkan and the alignment with CAP 2020 reforms. The timeframe of the project is 42 months (07/21 – 12/24).

Within the framework of the APD-WB specific short-term advice and support activities will be provided on three major focus areas which are of common interest to all WB countries/territories: (i) Technical Dialogue Wine (continuation of present cooperation), (ii) Rural Development/Green Deal, (iii) Knowledge Transfer & Innovation/AKIS. For each of these focus areas, a Regional Expert Advisory Working Group (REAWG) will be set up, consisting of SWG experts, representatives from Ministries of Agriculture and Rural Development, other regional technical experts as well as experts from Germany (at least one representative from a German institution plus a key expert).

The work will be conducted by an experts’ team, part of the REAWG, consisting of:

- Regional/International Expert
- National Experts in organic agriculture from each of the Southeastern European countries/territories: Albania, Bosnia and Herzegovina (Federation of Bosnia and Herzegovina, Republika Srpska) Kosovo*, Moldova, Montenegro, North Macedonia and Serbia.

The experts’ team will be supported by inputs from representatives nominated by relevant national authorities for this topic.

3. Specific Situation / Scope of Assignment

The German Federal Ministry for Food and Agriculture (BMEL) maintains a long-lasting relationship to the corresponding Ministries in the WB countries. In this context, there is a regular exchange between BMEL and the respective Ministries and with the Standing Working Group (SWG), in which BMEL has observer status. Further, the BMEL and a range of German Federal state administrations (e. g. Free State of Bavaria) support the WB countries through expert missions via Twinning and TAIEX projects funded by the EU.

* This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence

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The experts’ team will be supported by inputs from representatives nominated by relevant national authorities for this topic.

The assignment includes the following tasks:

- To draft four by-laws at the national level that are harmonized with the Law on Organic Agriculture as well as EU Regulation 2018/848;
- Participation in REAWG on organic agriculture interim meetings;
- Participation in the SWG/APD organic agriculture events.

The Contractor might be required to perform additional tasks deemed necessary to complete the defined assignment.

The major outcomes of the National Expert assignment are:

Assist with providing technical consultation to the Ministry of Agriculture, Forestry, and Water Management of North Macedonia to draft four national-level bylaws that align with the national organic agriculture regulation as well as EU Regulation 2018/848. The regulations should be applicable to all parties in North Macedonia involved in any stage of production,

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preparation, labelling, distribution, marketing, and other activities related to the production and trade of organic products.

Working closely with the SWG project team, as well as regional and international experts, is desirable.

The working language for the assignment is English.

4. Reporting and deliverables

The following deliverables and attendance are foreseen for the Contractee within this ToR:

Deliverables	Timeframe/Deadline in 2024
<p>1. To draft four national-level bylaws that align with the national organic agriculture regulation as well as EU Regulation 2018/848:</p> <ul style="list-style-type: none"> - Rulebook on the detailed provisions for placing on the market plant reproductive material from organic heterogeneous material (based on Article 15 paragraph (4)). <i>(Regulation (EU) 2020/464, Regulation (EU) 2020/1794, Regulation (EU) 2021/269, Regulation (EU) 2021/1189, Regulation (EU) 2022/474)</i> - Rulebook on the special rules for the production of organic processed food as well as the use of certain products and substances during food processing (based on Article 18 paragraph (6)). <i>Regulation (EU) 2017/625, Regulation (EU) 2020/2146, Regulation (EU) 2020/427, Regulation (EU) 2021/269, Regulation (EU) 2021/716, Regulation (EU) 2020/2042, Regulation (EU) 2020/464 Regulation (EU) 2022/474,</i> - Rulebook on the detailed rules for the use of terms related to organic production (based on Article 30 paragraph (12)). <i>Regulation (EU) 2021/279, Regulation (EU) 2021/1935</i> - Rulebook on the closer conditions and rules for group certification (based on Article 36 paragraph (8)). <i>Regulation (EU) 2021/2119, Regulation (EU) 2021/1378, Regulation (EU) 2021/2307, Regulation (EU) 2021/2325, Regulation (EU) 2021/642, Regulation (EU) 2021/715, Regulation (EU) 2021/279, Regulation (EU) 2021/771, Regulation (EU) 2021/1006, Regulation (EU) 2021/1691, Regulation (EU) 2021/1698, Regulation (EU) 2021/1697, Regulation (EU) 2021/2304 and Regulation (EU) 2021/2306.</i> 	<p>25th of November</p>
<p>2. Participation in the REAWG on Organic Agriculture meetings</p>	<p>Whole contracting period</p>

At the beginning of his engagement, the SWG will provide the Contractee with the ToR for the National Expert and will synchronise her/his activities with their planned deliverables and timetable.

Appendix 3: SCHEDULE, REPORTING AND DELIVERABLES

The Contractee will carry out the assignment according to the scope of work. The scope of work includes The Terms of Reference and possible extensions and amendments approved by the SWG in writing.

The Contractee must scrupulously follow the ToR. Any change in the ToR must be accepted in writing by the SWG.

The Contractee has a responsibility to update the Policy Advisor of progress and provide feedback during the assignment and report any deviations that might affect the performance of the assignment.

The Contractee will submit the deliverables in the correct template to the SWG for quality assurance and will make any required amendments. The Contractee will ensure that the deliverables (reports, papers, etc.) are finalized and approved by the SWG.

Submission of deliverables and contractual communication with the client will always be managed by the SWG.

Quality Assurance:

Mr. Boban Ilic and Mr. Dusan Neskovic are appointed to provide quality assurance for the deliverables in relation to the technical aspect.

Mr. Andrej Josifov is appointed to provide quality assurance for the deliverables in relation to the financial aspect.

Appendix 4: Payment of insurance and taxes

The Contractee affirms that is completely independent in the work and therefore not insured by the Head Office/Secretariat of the Regional Rural Development Standing Working Group in South-Eastern Europe (SWG) – Skopje for Pension funds.

The Contractee undertakes that is solely responsible for payment of the insurance, such as travel and health insurance, social and pension insurance, professional and liability insurance, old age and life insurance, unemployment, job-related injuries, accident and illness, loss of earnings insurance, taxes and other costs.

The Contractee firmly declares that in case of job-related injuries, accidents and illnesses, the Head Office/Secretariat of the Regional Rural Development Standing Working Group in South-Eastern Europe (SWG) – Skopje will not be held accountable, nor by the Contractee, neither by members of the Contractees close and wide family.

The Contractee confirms that for this engagement the Contractee will have no further claims whatsoever, now and in future toward the Head Office/Secretariat of the Regional Rural Development Standing Working Group in South-Eastern Europe (SWG) – Skopje.

Appendix 5: Code of Conduct

SWG Code of Conduct is to be seen and perceived as a set of guiding standards and principles that all employees and contractors while on assignment are to identify with and adhere to in praxis and spirit as well as the guiding principles of the financiers. It is a reflection of the underlying values shaping the visionary platform of the SWG as a professional, ethical and socially responsible organization. The SWG is always prepared to guide and inform about what is applicable and accepted for certain assignments.

Although the principles of the Code of Conduct are based on organizational values, the responsibility to live following the Code lies fully with the individual.

SWG employees and contractors, as well as contracted personnel, are expected to observe the highest standards of ethical conduct, consistent with the values of integrity, impartiality and discretion. SWG employees and contractors, as well as contracted personnel, should strive to avoid even the appearance of impropriety in conduct. In the performance of duties, SWG employees and contractors, as well as contracted personnel, have a duty of exclusive loyalty to the SWG and to its objectives, purposes, and principles.

SWG employees and contractors, as well as contracted personnel, are expected to act with integrity in all official activities, avoiding any behaviour that would reflect adversely on them or on the SWG. Integrity encompasses honesty, probity, and loyalty.

SWG employees and contractors, as well as contracted personnel, have a responsibility to protect the security of any confidential information provided to, or generated by, the SWG. Accordingly, to avoid any unauthorized disclosure, SWG employees and contractors, as well as contracted personnel, should be careful in handling confidential information. The basic principle of the rules and guidelines on information security is that confidential information may be communicated among Personnel and Staff only under the rules/guidelines of document classification and must not be communicated to outsiders without authorization.

SWG employees and contractors, as well as contracted personnel, should treat colleagues, whether supervisors, peers, or subordinates, with courtesy and respect, without harassment, or physical or verbal abuse.

SWG employees and contractors, as well as contracted personnel, should exercise the utmost discretion in actions and show tact and reserve in pronouncements in a manner that is consistent with the status of SWG Personnel and Staff. SWG employees and contractors, as well as contracted personnel, should refrain from participating in any activity that is in conflict with the interests of the SWG or would damage the reputation of the SWG and must respect and safeguard the confidentiality of information which is available or known to by reason of official functions as well.

SWG employees and contractors, as well as contracted personnel, are expected to act with impartiality. SWG employees and contractors, as well as contracted personnel, should take care that expression of personal views and convictions does not compromise or appear to compromise the performance of official duties or the interests of the SWG. Official conduct must at all times be characterized by objectivity and professionalism.

The major keywords forming the basis of this value platform are: respect, democracy, tolerance, dignity, openness, trust, honesty, integrity, mutuality, transparency and non-partiality.

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Appendix 6: Statement

Pledge of discretion

I, Ljupco Mihajlov, solemnly declare that I will not use for my own purposes or transfer to third persons any information considered to be a business secret and material goods of the Head Office /Secretariat of the Regional Rural Development Standing Working Group in South-Eastern Europe (SWG) – Skopje.

Insurance, payment of taxes

I, Ljupco Mihajlov, affirm that I'm completely independent in our work and therefore not insured by the Head Office/Secretariat of the Regional Rural Development Standing Working Group in South-Eastern Europe (SWG) – Skopje for Pension funds.

I, Ljupco Mihajlov, undertake that I'm solely responsible for payment of insurance, such as social and pension insurance, travel and health insurance, old age and life insurance, unemployment, job related injuries, accident and illness, loss of earnings insurance, taxes and other costs.

I, Ljupco Mihajlov, firmly declare that in case of job-related injuries, accidents and illnesses, the Head Office/Secretariat of the Regional Rural Development Standing Working Group in South-Eastern Europe (SWG) – Skopje will not be held accountable.

I, Ljupco Mihajlov, confirm that I agree to be taken legally responsible and legally liable for the damages made to the SWG if I do not respect or violate the stipulation of this Statement or in any way violate the articles of the Contract I have signed for my engagement within the Head Office/Secretariat of the Regional Rural Development Standing Working Group in South-Eastern Europe (SWG).

I, Ljupco Mihajlov, confirm that for this engagement I will have no further claims whatsoever, now and in future toward the Head Office/Secretariat of the Regional Rural Development Standing Working Group in South-Eastern Europe (SWG) – Skopje and give up running litigation against the Head Office/Secretariat of the Regional Rural Development Standing Working Group in South-Eastern Europe (SWG) – Skopje.

Place, Skopje

Contractee

Date Jun 12, 2024

Ljupco Mihajlov

Л.Михајлов
Л.Михајлов (Jun 12, 2024 16:38 GMT+2)


Contract 095-24-SWG-APD_Ljupco Mihajlov_National Expert organic agriculture

Final Audit Report

2024-06-12

Created:	2024-06-12
By:	Maja Kostovska (maja.kostovska@swg-seerural.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAA4aT5tvz2Qp34rLNV1oUBHbTrNOu5ZAYY

"Contract 095-24-SWG-APD_Ljupco Mihajlov_National Expert or ganic agriculture" History

 Document created by Maja Kostovska (maja.kostovska@swg-seerural.org)


2024-06-12 - 8:26:29 AM GMT

 Document emailed to dusan.neskovic@swg-seerural.org for signature

2024-06-12 - 8:27:50 AM GMT

 Email viewed by dusan.neskovic@swg-seerural.org

2024-06-12 - 8:28:47 AM GMT

 Signer dusan.neskovic@swg-seerural.org entered name at signing as Dusan Neskovic

2024-06-12 - 8:32:25 AM GMT

 Document e-signed by Dusan Neskovic (dusan.neskovic@swg-seerural.org)

Signature Date: 2024-06-12 - 8:32:27 AM GMT - Time Source: server

 Agreement completed.

2024-06-12 - 8:32:27 AM GMT


Contract 095-24-SWG-APD_Ljupco Mihajlov_National Expert organic agriculture - signed


Final Audit Report


2024-06-12


Created:	2024-06-12
By:	Maja Kostovska (maja.kostovska@swg-seerural.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAmxZztEtVP55B9u1cRlcQluvsTlj3GyPt


"Contract 095-24-SWG-APD_Ljupco Mihajlov_National Expert or ganic agriculture - signed" History


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2024-06-12 - 8:37:39 AM GMT

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2024-06-12 - 9:08:30 AM GMT

 Signer boban.ilic@swg-seerural.org entered name at signing as Boban Ilic
2024-06-12 - 9:09:07 AM GMT

 Document e-signed by Boban Ilic (boban.ilic@swg-seerural.org)
Signature Date: 2024-06-12 - 9:09:09 AM GMT - Time Source: server

 Agreement completed.
2024-06-12 - 9:09:09 AM GMT


Contract 095-24-SWG-APD_Ljupco Mihajlov_National Expert organic agriculture - signed - signed

Final Audit Report

2024-06-12

Created:	2024-06-12
By:	Maja Kostovska (maja.kostovska@swg-seerural.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAASUycyH8zx4nsHdivbdvxmBpRpMDn775S

"Contract 095-24-SWG-APD_Ljupco Mihajlov_National Expert or ganic agriculture - signed - signed" History

 Document created by Maja Kostovska (maja.kostovska@swg-seerural.org)


2024-06-12 - 10:27:10 AM GMT

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2024-06-12 - 10:28:32 AM GMT

 Email viewed by ljupco.mihajlov@ugd.edu.mk

2024-06-12 - 2:20:51 PM GMT

 Signer ljupco.mihajlov@ugd.edu.mk entered name at signing as Љ.Михајлов

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