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No. 4/2016

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Ljubljana 12.1.2016

SUBJECT: Confirmation for engagement in the training TIAPS MAC2

This is to confirm that Ms. Olivera Gjorgieva Trajkovska has cooperated in the implementation of Training of Internal Auditors - TIAPS in Public Sector project in Macedonia, between September 2014 and October 2015. The project was delivered by the Center of Excellence in Finance - CEF in cooperation with Chartered Institute of Public Finance and Accountancy – CIPFA from the United Kingdom. The project was financed by the US Donors Challenge Fund through the USAID, Slovenia's Development Cooperation through the Ministry of Foreign Affairs of Slovenia, Ministry of finance of Macedonia and CEF.

Ms. Gjorgieva Trajkovska contributed to a team of mentors and delivered the module Public Sector Accounting and Financial Reporting at certificate level of the training.

About TIAPS:

The Training of Internal Auditors in the Public Sector (TIAPS) is a program that strengthens professional qualifications in internal audit processes. It helps individuals apply international standards and improve accountability within reformed public finance systems. The training curriculum is focused at requirements introduced by EU accession processes. The curriculum consists of four integrated modules at the Certificate Level and three integrated modules at the Diploma Level. Each level can be completed within a year. The program offers internationally recognized, professional qualification provided jointly by the CEF and CIPFA (Chartered Institute of Public Finance and Accountancy).

Best regards,

Mira Dobovišek Director



Appendix: Short overview of TIAPS in Macedonia

## Short overview of implementation of the Training of Internal Auditors in Public Sector in Macedonia

Training of Internal Auditors in Public Sector (TIAPS) in Macedonia was implemented at the request of the beneficiary - Ministry of finance of Macedonia with the financial support of US Donors Challenge Fund through the USAID, Slovenia's Development Cooperation through the Ministry of Foreign Affairs of Slovenia, Ministry of finance of Macedonia and Center of Excellence in Finance – CEF in cooperation with the Chartered Institute of Public Finance and Accountancy – CIPFA from the United Kingdom.

Following the certification of the first two generations of internal auditors in public sector between 2012/14, third generation enrolled in October 2014 and graduated a year later, when the successful candidates were awarded certificates and the fourth generation was officially launched. The project will continue till October 2015.

In classroom training was performed by local tutors and assisted by Slovenian tutors, who have joined students and local tutors for several days on a field mission to Skopje, supervised the training process, and assisted with suggestions on its improvement.

Students were selected without discrimination based on gender, ethnicity, religion, political orientation or any other form of discrimination. Selected students were internal auditors and public finance civil servants from all state levels in Macedonia. Training was successfully completed for a group of 35 students in total who were thought on following modules:

- 1. National Module- public finance legislation and taxation (NM)
- 2. Internal Audit Fundamentals (IM1),
- 3. Public Sector Accounting and Financial Reporting (IM2),
- 4. Governance and control (IM3).

Each module in classroom training was followed by learning period and two exam terms. Students who successfully passed all 4 exams were awarded CIFPA certificate.

Exams for national module was prepared by local experts, while for the international modules they were drafted by CIPFA in English and then translated to Macedonian. CEF has ensured the CIPFA standards applied during examination and that process was in line with CIPFA guidelines. Local mentors performed initial marking of student's scripts, while CIPFA performed second marking/quality assurance for the exams, in order to keep the marking consistent and at the appropriate level and approved the final marks of exams.